

NOVA CENTRAL SCHOOL DISTRICT

Annual Report
2007-2008

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Chairperson's Message

November 30, 2008

The Honourable Joan Burke
Minister of Education
P.O. Box 8700
Confederation Building
St. John's, NL A1B 4J6



Dear Minister Burke:

It is my pleasure to submit Nova Central School Board's 2007-08 Annual Report. This report has been prepared in accordance with our Board's requirements as a category one entity under the *Transparency and Accountability Act*.

The Nova Central School Board is mandated through the *School's Act, 1997* to deliver educational services and curriculum as prescribed by the Department of Education.

This report covers the final year of our 2006-08 Strategic Plan, which included four areas:

- Communications;
- Constitution, Bylaws and Policies;
- School Restructuring; and
- Student Achievement.

My signature below indicates our Board of Trustees' accountability for the results reported for 2007-08.

Respectfully submitted,

A handwritten signature in cursive script that reads "Thomas Kendell". The ink is dark and the signature is written in a fluid, connected style.

Thomas Kendell,
Chair

District Overview

Mandate

The Nova Central School Board is responsible for the implementation of primary, elementary, intermediate and secondary educational services as prescribed by the Department of Education, primarily through the *Schools Act, 1997*. The district offers pre-Kindergarten programs and Kindergarten to Grade 12 school programs to students within its boundaries.

The district serves a mostly rural population, spread over a large geographic area that ranges from Charlottetown in the East, to Westport on the Baie Verte Peninsula, to Harbour Breton on the south coast and to Fogo Island on the north coast. In 2007-08, Nova Central School District had 67 schools and 12,998 students. Gander and Grand Falls-Windsor are the two largest towns located in the district.

Vision

The vision of the Nova Central School Board is of a community of learners achieving their highest potential in a safe and caring environment.

Mission

By 2011, the Nova Central School Board has increased the number of students graduating with academic/honours certificates by five per cent (5%) in order to improve students' access to potential post-secondary opportunities requiring a high-school academic certificate.



Values

The core values of the Board are outlined below and explain the character of the organization. They are promoted throughout the Nova Central School District. The strategic values were designed after the completion of an environmental scan in 2006.

- Accountability:** Each person fulfills commitments in accordance with defined criteria.
- Caring:** Each person is concerned for the well being of others.
- Courage:** Each person takes risks by initiating and accepting change.
- Fairness:** Each person provides equitable opportunities for all.
- Honesty:** Each person's actions match his/her words.
- Openness:** Each person is free to voice his/her opinions in the appropriate forum.
- Perseverance:** Each person pursues options until goals are achieved.
- Respect:** Each person acknowledges and considers the opinions of others.

Location

- Nova Central School District's head office is located at 203 Elizabeth Drive, Gander, NL A1V 1H6
- A regional office is located at 28 Price's Avenue, Grand Falls-Windsor, NL A2A 2J3

Lines of Business

The Nova Central School Board has two lines of business:

1. Programs and Services (Pre-Kindergarten to Grade 12)

One year prior to Kindergarten children are offered an opportunity to become oriented to the school environment via the KinderStart Program. The itinerant teacher for the deaf and hard of hearing and the itinerant teacher for the blind and visually impaired provide pre-school intervention to qualified children.

Department of Education prescribed programs are offered based on the core requirements within the Pathways framework. The Board offers other Department of Education approved programs based on management criteria and the resource capacity of the district. Pathway Four courses are approved by the school administrator.

Personal and career guidance and counseling are available in all schools.

Extra and/or co-curricular programs and activities are available to varying degrees in all schools.

2. Transportation

The Nova Central School Board is responsible for transporting students to and from schools in accordance with relevant Federal and Provincial legislation, and the Department of Education's School Bus Transportation Policies and Special Needs Transportation Guidelines.

The Board operates its own bussing system and also contracts for bussing services in specific parts of the district. Contracts are also arranged for special transportation services as required.



Divisions

Nova Central School Board is managed by a Director of Education and has three operational divisions:

1. Finance and Administration (including technology; maintenance and facilities management; and student transportation)
2. Human Resources
3. Programs (including student support services).



Board of Trustees

The Nova Central School District is governed by a Board of Trustees. The Board consists of fifteen (15) members, elected or appointed in accordance with the provision of the *Schools Act, 1997* and pursuant to related election regulations. One vacancy on the board was filled during the 2007-08 school year. The Trustees represent eleven (11) different areas throughout Central Newfoundland.

Staff

In 2007-08, the Nova Central School District had 2,029 full-time, part-time and casual employees:

Teaching Staff	Number of Males	Number of Females	Total Number of Employees
Teachers	416	855	1,271
Student Assistants	3	229	232
Sub-total	419	1,084	1,503
<hr/>			
<i>Managers-District Office</i>	8	8	16
<i>Office Support</i>	7	20	27
<i>Secretaries</i>	0	107	107
<i>Maintenance, Custodial and Cleaning</i>	74	50	124
<i>Bus Drivers/Mechanics</i>	130	29	159
<i>Combined Bus Drivers/Custodial/Maintenance</i>	84	9	93
Sub-Total	303	223	526
TOTAL STAFF	722	1,307	2,029

The overall number of staff has increased since the 2006-07 school year, primarily due to the enhancement of call-in lists for various classifications of employees. The number of casual employees hired has been higher than the number of full-time/part-time employees leaving because of retirement or resignation.



Students

In 2007-08 students from 170 different communities attended the district's schools. The student population was as follows:

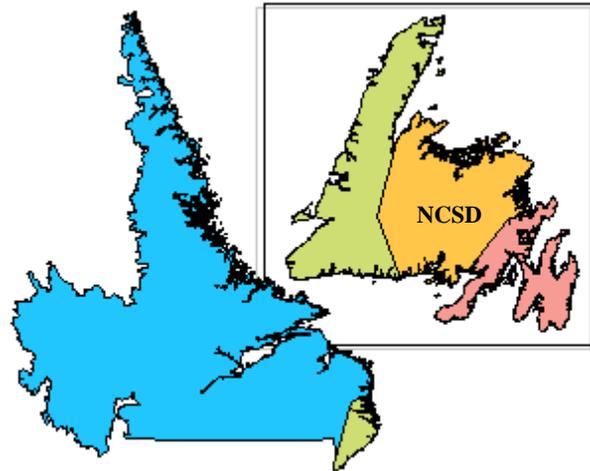
Number of Male Students 2006-07	Number of Female Students 2006-07	Total Number of Students 2006-07
6,601	6,397	12,998

The student population showed a decline of 475 (3.5 percent) students from 2006-07, when the student population was 13,473.



Schools

School Districts 2007-08



www.CommunityAccounts.ca

In 2007-08, the Nova Central School Board operated 67 schools serving urban and rural populations. Enrolment ranged from five students at Deckwood Primary in Woodstock (on the Baie Verte Peninsula) to 879 students at Gander Academy. Deckwood Primary closed its doors in June 2008 and the students will attend Baie Verte Academy for the 2008-09 school year. Three schools in total were closed over 2006-08: *M.W. Jeans Academy (Burlington), South Brook Academy and Deckwood Primary.*

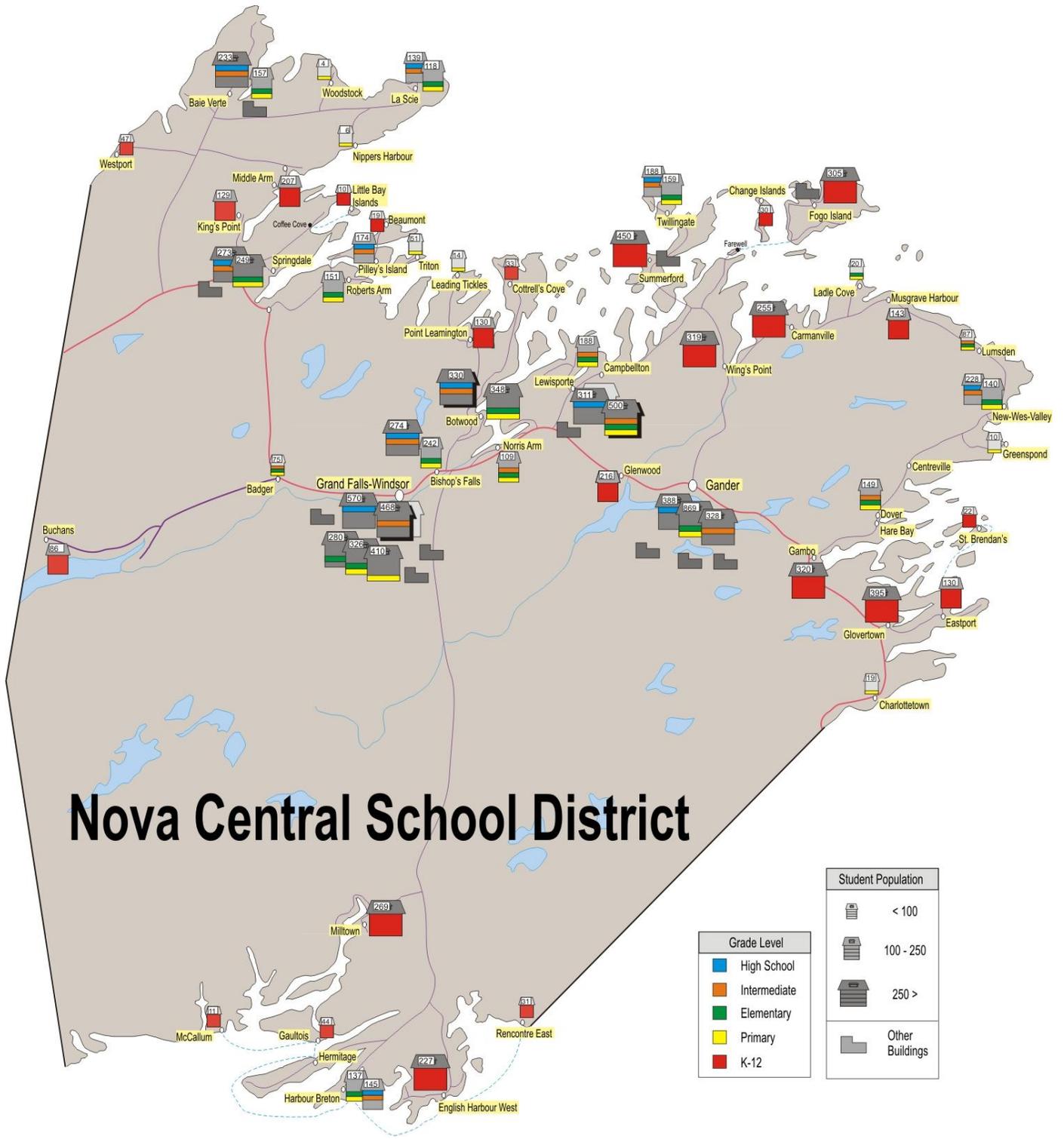


Deckwood Primary



Gander Academy

School District Map 2007-08



Nova Central School District

Shared Commitments

Nova Central School Board works in partnership with several organizations to deliver quality programs and services to its students.

Department of Education

Operational and capital funds are provided to the school district by the Department of Education. Nova Central School Board plans for the delivery of educational services within the resources provided by the department. District staff members work closely with departmental staff to ensure quality educational programming and safe school environments.

School Councils

Nova Central School Board values input by members of the school community. School councils are established in accordance with the *Schools Act, 1997*. Individual schools hold elections for their councils but members can also be appointed when necessary. School councils are advisory bodies to principals, with a focus on student achievement and school development. Parent involvement and community support are vital to a well-functioning and successful school.

Centre for Distance Learning and Innovation (CDLI)

Nova Central School Board partners with the Centre for Distance Learning and Innovation to deliver designated high school courses via distance technology. Students in a number of small, rural schools would otherwise not have the opportunity to enroll in specific courses such as Chemistry and Advanced Mathematics. The CDLI classroom is technologically advanced and provides a variety of content and ways for students to interact with teachers and each other. In 2007-08, CDLI reported 522 course registrations for 323 students in 35 schools throughout Nova Central School District, down slightly from 2006-07.



Computers for Schools Program

Computers for Schools refurbishes computers and related equipment donated by governments and businesses. These computers are distributed across Canada to schools, libraries and registered not-for-profit learning organizations. In 2007-08, 631 computers were provided to schools in Nova Central School District.

Department of Health and the Central Regional Integrated Health Authority



Nova Central School Board partners with Central Health and the Departments of Education and Health and Community Services on a number of healthy living initiatives. They include:

- The Healthy Students-Healthy Schools (HS HS) Initiative
- Active Schools Project
- Hand washing Pilot Project.



A school health promotion liaison consultant and an active schools coordinator are based in the district office. In conjunction with schools throughout the district they promote healthy eating, active living and smoke-free environments with both students and staff.

Service Canada

Nova Central School District continued to partner with Service Canada in 2007-08 to support its Active Schools Project, Computers for Schools Program, Human Resources Division and library services through the establishment of Job Creation Partnership (JCP) and Targeted Wage Subsidy (TWS) positions.

Canadian Heritage

In the context of the Canada-Newfoundland and Labrador Agreement for Minority-Language Education and Second Official Language Instruction (OLE), the district receives funding to:

- Increase the number of students in French second language programs;
- Improve student achievement;
- Offer special student activities and training for teachers;

- Provide a French program specialist position;
- Hire three French Immersion teacher aides; and,
- Give overall support for French Second Language programs.

The district also participates in the National Odyssey program, and welcomed three French language assistants in 2007-08. Individual students and teachers access OLE funds administered directly by the Department of Education for teacher and student study, and schools are subsidized for class trips to French-speaking areas of Canada and to St. Pierre.

Other Community Agencies

Nova Central School Board works with a variety of other community agencies to support educational attainment and student well-being. Many schools in the district work in partnership with other local agencies to deliver programs and services, ranging from municipalities to family resource centres, child care agencies, health services and police. Examples of such partnerships are:

- YMCA after-hours program at Millcrest Academy;
- Family Resource Program at Riverwood Academy;
- YMCA child care service at New World Island Academy;
- Community Youth Networks offering programs in conjunction with schools in Harbour Breton, Botwood and Springdale;
- Access at designated times to municipal recreational facilities in several communities;
- Breakfast/snack programs delivered by volunteers in almost half of our schools.



Highlights/Accomplishments

The 2007-08 school year was the fourth year of operation for the Nova Central School District, and the final year of implementation for its 2006-08 Strategic Plan. Readers will note that many of the following achievements are in accordance with the Minister's strategic direction as contained in the 2006-08 Strategic Plan regarding the quality and accessibility of educational programs and innovative and high-performing educational delivery systems.

Programs and Services

Student Achievement

As outlined under Strategic Issues, the district reported an overall increase in the number of students graduating in 2008, compared with 2006, including an increase in the number of students graduating with an academic/honours certificate.

Curriculum Development

In conjunction with the Department of Education, new curriculum was introduced in 2007-08:

- Grade 7 and 8 Science;
- Grade 7 Mathematics;
- Kindergarten and Grade 1 Art;
- Grade 6 Social Studies;
- Grade 8 and 9 Core French; and,
- Physical Education 3100, 3101.

The Programs Division staff team developed a common exam for Science 1206 and is also working to develop common final exams for the Grade 7 Mathematics and Science course, and a Newfoundland and Labrador Studies course was also piloted at a district high school.

Curriculum Supports

- In the Fall of 2008, the Department of Education began offering free textbooks to students across the province
- Thirty-four schools participated in the Tutoring for Tuition Program and 29 schools participated in the Tutoring for Work Experience Program over the 2007-08 school year.

Professional Development

In-servicing for teachers was offered throughout the year in support of curriculum delivery. A two-day professional development conference was also held in Gander in October 2007, for all district staff. Approximately 1,650 employees attended 275 workshops on a variety of topics.



Focus on Mathematics

During 2007-08 there were numerous resources and strategies introduced to ensure student success in Mathematics. They targeted both teachers and students and included:

- District staff participation in a Mathematics review carried out by Dr. Bob Crocker [In March 2008, the Minister of Education announced a new Math curriculum to be implemented, beginning in September 2008];
- Establishment of an intermediate Mathematics intervention committee;
- Six numeracy-literacy teachers supporting classroom teachers;
- Senior high Math league competitions - four Saturday competitions were held with over 40 participants;
- Several students won medals and certificates for their placement in University of Waterloo Math competitions;
- Math activity days for Grade 9 students were held at 13 schools; and,
- Twenty schools received provincial grants to host Math events.



Fine Arts

District schools participated in the third year of the provincial government's *Cultural Connections: A Fine Arts and Culture Strategy* for Kindergarten to Grade 12 education in Newfoundland and Labrador, which provided for a number of enrichment resources such as:

- Fine Arts equipment at a cost of \$275,000;
- Funding for students to travel to performances, art exhibits and educational centres;
- A visiting artists' program to facilitate artists working with students in the area of music, drama, visual arts, social studies and language arts;
- LEGACY-special projects: three schools worked with local artists on mural designs;
- Traditional Music Initiative: students in Grade 7 at two schools received violins and button accordions, and a mentoring program was established to support the students in learning traditional music; and,
- Art Procurement Initiative: students from 15 schools exhibited their artwork at community forums.



Skilled Trades



The district, as a result of the Department of Education's *Futures in Skilled Trades and Technology Program*, increased the number of skilled trades courses. As of June 2008, programs were offered in nine schools. The introduction of skilled trades classes involved teacher training for such topics as design software and robotics. It also provided for enhanced infrastructure and equipment along with new computer (design) labs.

Special Events

- A Science Fair, Heritage Fair and Enterprise Showcase were held in the district.
- Students participated in the 'Battle of the Bands', Regional High School Drama Festival, 'Music Monday', and the Kiwanis Music Festival.
- The provincial Arts Work III Conference was hosted in April, 2008 by Nova Central School District. Facilitators were well-known artists and musicians. The keynote speaker was writer Michael Crummy.
- The Nova Central School Board hosted the 2008 Newfoundland and Labrador School Board Association's Conference and Annual General Meeting in June 2008. During the AGM, the Chair of Nova Central School Board, Mr. Thomas Kendell, was elected Chair for NLSBA.

Safe and Caring Schools

- A more inclusive model of service delivery was introduced at the beginning of the school year 2007-08, for students presenting with behavioural challenges. The district provided school-based supports instead of separate alternate schools. Transitional resources were allocated to assist schools.
- The pilot project for allocation of student assistant time was continued by the Department of Education in 2007-08. A bulk allocation was provided to the district and then allocated to individual schools.
- *Focusing on Students: The ISSP and Pathways Commission Report* was released by the Department of Education in December 2007. A number of recommendations from the report were implemented and resulted in, among other things, a change in the Pathways Program for Pathway 2 students and a shortening of the ISSP process for students requiring education plans.

- A "Positive Behavioural Intervention Supports" Committee was established for the district to guide initiatives in schools and to offer coaching for those wishing to implement the PBIS Model.
- Seven schools received grants from the province to support safe and caring schools activities, and four students received scholarships for demonstrating leadership in promoting safe and caring communities.

School Sports

- Students in the district were active participants in a number of sports and provincial tournaments which were hosted by schools in the district, including several tournaments for both boys' and girls' volleyball, Demonstration Sport (Curling), Ice Hockey, Basketball, and Slo-Pitch.

Healthy Students Healthy Schools

- \$130,000 was allocated by the provincial Healthy Students-Healthy Schools initiative for school kitchen renovations and equipment upgrades, which were started in a number of schools.
- A new Nova Central School District Teachers' Manual for *Active Schools* was launched. The Manual was sponsored by the Central Region Active Living Committee. Senior students were also trained in the Active Schools Model in four schools, and helped to facilitate **Quality Daily Physical Activity (QDPA)** with younger students.
- A hand washing/sanitizing project was carried out in four schools in 2007-08. Data was analyzed to assess any positive impact on student absenteeism due to illness. Based on those preliminary results, it was decided that the pilot project would continue in 2008-09 with funding from Central Health.



HUMAN RESOURCES

In March 2008, the Minister of Education announced a new teacher allocation model. Rather than a formula based on student population, the new model is based on the premise of equality of education for all students in the province. The new allocation includes a limit on class sizes from Kindergarten to Grade 9 that will be phased in over three years, with Grades 4 and 7 to be implemented in September 2008.

- Specialists will be allocated to all grade levels at a ratio of one specialist for every 175 students.
- Learning resource specialists will be allocated at a level of one for every 750 students from Kindergarten to Level III.
- There will be increased administrative time for principals.

Implementation of the new model will begin in the 2008-09 school year. Over the duration of the 2006-08 Strategic Plan the student population continued to decline. However, teaching units were maintained at a consistent level.

For the 2007-08 school year, the district was approved for two new Senior Education Officers for Programs, who focused on school growth and development and student achievement. A Senior Administrative Officer for Corporate Services was also approved by the Department of Education for the Fall of 2007.



FINANCE AND ADMINISTRATION

The Finance and Administration Division includes the subdivisions of student transportation, information technology and maintenance/facilities management.

Finance

- A new internal auditor position was approved by the Board of Trustees in the budget for 2008-09.
- A new budgeting and reporting system for schools was introduced.

Student Transportation

- In 2007-08, the Department of Education approved the purchase of three new buses for the district.
- Foremen positions for the board-owned bussing system were re-structured. Eight foremen now oversee bus operations in different areas of the district.

Information Technology

- A new WAN connection improved access between the district and regional offices in Gander and Grand Falls-Windsor.
- A new HelpDesk system improved remote technological support for schools in the district.
- New measures are being introduced to enhance information security for the board's network, in accordance with provincial directions.

Maintenance and Facilities Management

- A second facilities manager was hired in 2007-08. The two managers now oversee maintenance work at schools on the east and west sides and south coast of the district.
- In March 2008, roof leaks and concerns about air quality led to the temporary closure of Hillside Elementary in La Scie. The required roof replacement and remediation work was approved by the Department of Education and commenced in the Spring of 2008, with the expectation that the school would re-open in September of 2008. In the interim, Kindergarten to Grade 6 students were housed at other locations in the community.
- The process of identifying building envelope problems that might contribute to air quality issues in schools was continued. Enhanced inspections were completed in ten additional schools in 2007-08.
- Renovations to MSB Regional Academy in Middle Arm were completed during the 2007-08 school year.

Outcomes of Objectives and Goals

STRATEGIC ISSUES

The four governance issues prioritized for inclusion in the 2006-08 Strategic Plan were:

1. Communications;
2. Constitution, Bylaws and Policies;
3. School Restructuring; and
4. Student Academic Achievement.

Issue One: Communications

Nova Central School Board recognizes the importance of communicating with its external stakeholders. Communications was identified as a priority of the Board in the 2006-08 Strategic Plan.

Objectives:

2. By June 30th, 2008 the Nova Central School Board has implemented the communications plan.

Measure: Activities being carried out in accordance with an approved communications plan.

Indicators:

- Communications plan approved by the Board
- Responsibility for communications assigned to district office staff
- Activities from communications calendar being implemented
- Evaluation process in place for communications plan.

Results and Benefits:

Communications plan approved by the Board

A communications plan was approved by the Board of Trustees on February 19, 2008 and is currently being implemented in the district.

Responsibility for communications assigned to district office staff

The Senior Administrative Officer (Corporate Services) was assigned responsibility for internal-external communications in late 2007.

Activities from communications calendar being implemented

In 2006, a Communications Committee was established as a standing committee of the Board of Trustees. Its role was to develop a communications plan for the board, to increase awareness about the district and to raise the profile of the Board. The Communications Committee of the Board met over the course of 2007-08 to develop the plan and a communications calendar.

Communications activities for 2007-08, in line with the communications plan and calendar, included:

- Public board meetings;
- Publication of the Annual Report 2005-06, Annual Report 2006-07, and Revised Restructuring Plan;
- Public service announcements and advertisements;
- Media relations;
- Consultations with school council representatives;
- Meetings with parent and community groups; and,
- Hosting of the Newfoundland and Labrador School Board Association's Conference and AGM (June 2008).

Evaluation process in place for communications plan

By June of 2008, the Communications Committee had prepared an evaluation strategy for the communications plan. Communications activities to date were evaluated and reported on to the Board in June 2008.

Goal One: By June 30, 2008, the Nova Central School Board has implemented a communications plan.

Measure: Communications Plan

Indicators:

- Compared the number of regularly scheduled annual meetings with school council chairs, local trustees and the Director of Education to the number outlined in the plan
- Compared the number of community meetings scheduled to gather input and share information on restructuring to the number outlined in the plan
- Communicated trustee roles
- Used the process outlined in the plan to introduce trustees to the public

Compared the number of regularly scheduled annual meetings with school council chairs, local trustees and the Director of Education to the number outlined in the plan

The number of meetings to be held with school councils was not designated in the plan, due to an oversight, and therefore specific numbers are not compared in this report. However, the following meetings were held with school council representatives:

1. During the 2006-07 school year meetings were held with council chairs in nine different areas throughout Central Newfoundland.

2. Consultations with school council chairs regarding the 2008-2011 Strategic Plan were held over January to March, 2008. Meetings were held in the following communities:
 - Baie Verte
 - Springdale
 - New-Wes-Valley
 - Botwood
 - Gander
 - Harbour Breton
 - Grand Falls-Windsor
 - Lewisporte.
3. During the 2006-07 school year, the Director of Education met with school council representatives for thirteen schools in nine different communities.
4. During the 2007-08 school year, meetings were also held with school council representatives from thirteen different schools for various purposes.

Compared the number of community meetings scheduled to gather input and share information on restructuring to the number outlined in the plan

The number of community meetings to be held on restructuring was not designated in the plan, due to an oversight, and therefore specific numbers are not compared in this report. However, the following meetings took place:

1. On behalf of the Board, the Director of Education held or attended meetings in numerous communities. During the 2006-07 school year, she participated in fifteen meetings.

In 2007-08, the Director participated in the following meetings:

- Community groups – Fogo Island;
- Mayor and Town Manager – Baie Verte;
- Parents, Deckwood Primary (Woodstock);
- Triton Town Council;
- Hillside Elementary (La Scie);
- Green Bay South Academy (Robert's Arm);
- Brian Peckford Primary (Triton);
- Sandstone Academy (Ladle Cove);
- Valmont Academy (King's Point); and,
- Holy Cross School Complex (Eastport).

Communicated Trustee Roles

The Board of Trustees for Nova Central School District made significant gains in the area of communications over 2006-08. This included establishing a standing committee of the Board for communications, developing a communications plan and evaluation strategy and implementing a

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communications calendar for the school year. The communications calendar included publicity regarding the Board of Trustees and the election of the Executive Committee.

Used the process outlined in the plan to introduce trustees to the public

Through public meetings of the board; meetings with school council and parent representatives, and promotional activities the Board of Trustees were introduced to the public.

Comments:

As of June 30, 2008 Nova Central School Board had approved a communications plan and related calendar, and activities were being implemented by the Board, the Director of Education and district staff. The Communications Committee had been established as a standing committee of the Board and had developed an evaluation strategy for communications.

Communications will continue to be a priority with the next strategic plan. The Communications Committee of the Board will meet regularly and activities will be conducted in accordance with the plan developed over 2006-08. Improved communications tools are in development (eg. Public website, brochures) to assist the board in communicating with its stakeholders.



Issue Two: Constitution, Bylaws and Policies

Nova Central School Board was established in 2004, to oversee educational services for the geographic area covered by the former Lewisporte-Gander and Baie Verte-Central-Connaigre School Boards. Through the environmental scan for the 2006-08 Strategic Plan, revision of the constitution, bylaws and governance policies was established as a priority.

The revisiting of the Board's policies was essential in order to clarify the Board's role and responsibilities, to give clear directions to the Director of Education, and to establish outcomes for its lines of business. A new set of governance policies was intended to set the direction for the organization, which serves a large number of students and a huge geographic area.

Objectives:

2. By June 30, 2008, the Nova Central School Board has approved revised constitution, bylaws, and policies

Measure: Approved revised constitution, bylaws and policies

Indicators:

- Revised constitution
- Revised bylaws
- Revised governance policies

Results and Benefits

Revised Constitution

The revised constitution, drafted in 2006-07, was approved on March 1, 2008 by the Nova Central School Board. The Board continues to work with the Department of Education to finalize this document.

Revised Bylaws

The revised bylaws, drafted in 2006-07, were also approved on March 1, 2008 by the Nova Central School Board. The Board continues to work with the Department of Education to finalize this document.

Revised Governance Policies

The Nova Central School Board approved revised governance policies on April 15, 2008.

Goal Two: By June 30, 2008, the Nova Central School Board has approved the revised constitution, bylaws, and governance policies to better serve all stakeholders

Measure: Approved constitution, bylaws, and governance policies

Indicators:

- Wrote policies
- Wrote constitution

- Wrote bylaws
- Approved, by motion of the board, the constitution
- Approved, by motion of the board, the bylaws
- Approved, by motion of the board, the governance policies

Wrote policies, constitution, bylaws

The Nova Central School Board wrote a new constitution, bylaws and governance policies over 2006-08. In 2006-07, the Board began working with an external facilitator to revise the constitution and bylaws and to update and develop governance policies. During 2007-08, several weekend working sessions were held with the facilitator to complete the documents.

Approved, by motion of the board, the constitution, bylaws and governance policies

At a special meeting of the board held in March 2008, the new constitution and by-laws were approved. Two additional working sessions were held to complete the governance policies, which were approved by the board in April 2008.

The constitution and bylaws have been submitted to the Minister of Education for final approval. When approved, these policies will be made available to the general public and will be used to govern the district over the course of the next strategic plan.

Comments:

The Board of Trustees for Nova Central School District has developed and approved a new constitution, bylaws and governance policies. It is intended that these policies will guide the work of the Board of Trustees and the Director of Education over the coming years.

In the spring of 2008, a Policy Committee was established as a standing committee of the Nova Central School Board. This committee is now responsible for reviewing board policies and advising the Board on any changes or updates that are required. The committee will also identify for the board any potential gaps in policy and assist with the development of new policies.

Issue Three: Restructuring

Nova Central School Board must support the delivery of quality educational services to students spread throughout many communities in a primarily rural area. The declining student enrolment, small numbers of students in many communities and the age of some school buildings present challenges for the board and its stakeholders. Taking into account these factors and the outcomes of external and internal environmental scans, the Board determined that it was necessary to review the existing restructuring plan for district schools.

The Board considered the review necessary for three reasons:

- To assess the outcomes for students based on past restructuring;
- To review future enrolment projections and the academic and safety needs of students; and,
- To align capital priorities with those of the Department of Education and district stakeholders.

Objectives:

2. By June 30, 2008, the Nova Central School Board has a revised infrastructure plan for 2008-2013.

Measures: Approved restructuring plan for 2008-2013

Indicators:

- Consultations carried out regarding school restructuring
- Motion to approve the revised plan
- Submission of the plan to the Department of Education for consideration

Results and Benefits

Consultations carried out regarding school restructuring

Ongoing consultations were held in the district, as required, regarding school restructuring. These consultations included meetings with school councils, parents and the general public. Over the course of the development of the Revised Restructuring Plan, consultations were held in several communities including Robert's Arm, Pilley's Island, Triton, King's Point, Lumsden, Musgrave Harbour, New-Wes-Valley, Lewisporte, Woodstock, Eastport, and Grand Falls-Windsor.

Motion to approve the revised plan

The Nova Central School Board approved a Revised Restructuring Plan at its meeting held on February 19, 2008.

Submission of the plan to the Department of Education for consideration

The revised plan was submitted to the Department of Education following approval by the Board of Trustees.

Goal Three: By June 30, 2008, the Nova Central School Board has approved a revised restructuring plan.

Measure: Revised restructuring plan

Indicators:

- Completed the revised plan
- Approved, by motion of the board, the plan.

Completed the revised plan

The Nova Central School Board referred the matter of school restructuring to its Finance and Property Committee. That committee was asked to provide information to the Board on potential revisions to the existing restructuring plan.

The Finance and Property Committee, which is a standing committee of the Board, held several meetings over the 2006-07 school year and in the Fall of 2007. The existing five-year school restructuring plan was analyzed, taking into account student populations, parent consultations, program delivery, teacher allocations and assessments of buildings carried out by district maintenance staff or external consultants.

As the board must partner with the Department of Education with respect to capital projects, the Board approved a revised plan with priorities for school restructuring, without assigned timelines.

SCHOOL RESTRUCTURING CATEGORIES

In the revised restructuring plan for the district, all school restructuring projects have been assigned to categories A – F:

- Category A: Grade transfers, no capital funding required;
Category B: School consolidations, capital funding required;
Category C: Renovations resulting from restructuring; capital funding required;
Category D: Reduction of surplus space, capital funding required;
Category E: Disposal/removal/demolition, capital funding required in some cases; and,
Category F: Programming consultations, discussions with parents.

CAPITAL WORKS

There were four capital works priorities submitted to the Department of Education for 2008 as a result of the Revised Restructuring Plan:

- Creating additional classroom space on to Woodland Primary in Grand Falls-Windsor;
- Expanding Lester Pearson Memorial High School in Wesleyville to accommodate Kindergarten to Grade 12 students, now attending Memorial Academy in Wesleyville and LPMH;
- Renovating Lewisporte Academy so that the Kindergarten to Grade 9 students can be housed in one school building; and,

- Building a new gymnasium and redeveloping the old gymnasium for other programming requirements at Exploits Valley High School in Grand Falls-Windsor.

SCHOOL CONSOLIDATION

There are eight communities where it is identified that school systems need to be consolidated into single schools serving the Kindergarten to Grade 12 population. The Board of Trustees requested that consultants be appointed by the Department of Education in 2008-09 to do facilities assessments on schools in communities where assessments have not yet been completed. These assessments assist the Board in determining the most appropriate infrastructure for those communities. Once that work is completed and a programming assessment by district staff is carried out, the Board can rank the schools in these communities for consolidation, as funding becomes available from the Department of Education over the coming years.

SCHOOL CLOSURES

During the regular meeting of the Nova Central School Board held in February 2008, the closure of Deckwood Primary in Woodstock was approved. The students will attend Baie Verte Academy in the Fall of 2008.

RENOVATIONS

Students attending Exploits Valley Intermediate School in Grand Falls-Windsor came together in one building after Easter Break, 2008. Renovations were completed at the Greenwood Division and the Maple Division was closed. An official opening of the new site was held in May 2008.

NEW CONSTRUCTION

Planning continued for the construction of a new Kindergarten to Grade 12 school in Baie Verte. It is anticipated that construction of the new school will begin in the school year 2008-09.

Approved, by motion of the board, the plan

The Nova Central School Board approved a Revised Restructuring Plan for schools in the district for the five year period 2008-2013. This plan will be implemented over the coming years as projects are approved and funded by the Department of Education. The plan may be updated on an annual basis as necessary, taking into account the projects completed and new projects started.

Comments:

The Board of Trustees for Nova Central School District has completed and approved a Revised Restructuring Plan 2008-2013, which will guide capital development in the district over the coming years. Work in 2006-07, combined with the successful outcomes for the 2007-08 objective, has resulted in the achievement of this goal.

The Finance and Property Committee, on behalf of the Board, will continue to review information and new developments related to the Revised Restructuring Plan and will report to the Board on appropriate matters.



Issue Four: Student Academic Achievement

The fourth issue addressed in the 2006-08 Strategic Plan for Nova Central School Board was student academic achievement. Based on an analysis of district statistics, it was noted that the district has a disproportionate number of students enrolling in courses which do not enable them to graduate with an academic or honours high school certificate. Therefore, based on the belief that students in Central Newfoundland are as capable as students elsewhere in the province, it was determined that it is necessary to focus on increasing the percentage of students who finish school with an academic or honours certificate.

Objectives:

2. By June 30, 2008, the Nova Central School Board has achieved a two per cent increase in the number of students graduating with academic/honours certificates as compared with the 2006 percentages.

Measure: Percentage of students graduating with academic/honours certificates

Indicators:

- Implementation of student academic achievement plan
- Evaluation of the student academic achievement plan
- Analysis of results of public exams and final marks 2007-08.

Results and Benefits

Implementation of student academic achievement plan

A comprehensive plan to improve student academic achievement was developed by the Programs Division and school administrators, and in place by the Spring of 2007.

A primary focus of the plan was on ensuring that intermediate students were challenged and successful at that level and that senior high school students were enrolled and supported in appropriate programs.

Actions resulting from the plan to improve student academic achievement include:

INTERVENTIONS

- In the Spring of 2007, senior high students at risk of failing Mathematics 3204 were identified and additional tutoring was provided.
- In September of 2007, the district implemented a practice to ensure that the academic program is the 'default' program for students entering Level I. Students would, as a rule, be registered for an

- academic program and only after a review of the individual student's needs might a transfer to a partial/full general program be considered.
- In the Spring of 2008, letters were sent from both the district and schools to individual students at risk of failing the public exams for Mathematics 3204 and/or English 3201. The purpose of the letters was to raise awareness and to reinforce the supports available for students in this situation. Additional tutoring was again offered for students experiencing difficulties, this time for both the Mathematics and English courses.
 - A *student attendance protocol* was also established for the district. The protocol outlines the responsibilities of students, parents, teachers, principals and district staff with respect to addressing student attendance issues. All parents of students with more than ten unexplained absences receive a letter from the district office, informing them of the concerns associated with student absenteeism. The letters request contact so that district staff and parents can discuss the matter. The Itinerant Teacher for Student Affairs follows up on each phone call from parents. Most schools also now use an automated phone system to notify parents of student absences.
 - The entire Programs Division staff team met with the staff teams of ten individual schools over January to March, 2008. The meetings included a review of student achievement data for each school and the development of strategies to strengthen instruction and improve student performance in identified target areas.

SUPPORTS

- Program specialists, itinerant teachers and specialized staff provide support to students and school-based staff with respect to curriculum delivery, student performance and special needs.
- There were six numeracy-literacy support teaching positions in the district in 2007-08. Each numeracy-literacy teacher worked with classroom teachers to develop an action plan for their class, with short and long-term goals to improve student academic performance in the key subject areas.
- The district works with the Centre for Distance Learning (CDLI) to deliver specific high school curriculum via distance technology to students in rural schools. This online course delivery provides opportunities for students in smaller schools to have qualified teachers for academic subjects where otherwise that might not be possible. CDLI offers a variety of interactive supports, including tutoring programs, for those courses offered.

PROFESSIONAL DEVELOPMENT

Significant professional development for teachers was offered over the school year 2007-08 in support of the student academic achievement improvement plan. This included sessions on teaching Mathematics, reading strategies,

assessing student learning, delivering new curriculum, and cooperative learning strategies. It also included in-services on exemplar/rubrics for all Grades 3, 6 and 9 teachers, to prepare them for the 2007-08 Criterion Reference Testing (CRT) program.

Evaluation of the student academic achievement plan

Implementation of the plan to improve student academic achievement began late in the 2006-07 school year, and it may take several years to be able to assess the full impact of its various strategies. Evaluation of the plan began in 2007-08. Over time, student performance and the number of students graduating with academic/honours/general status should indicate if the plan is successful.

Preliminary information indicates that the actions taken to date are having an impact, including the increase in graduation rates and the fact that the majority of students at risk of failing Mathematics 3204 in June 2007 passed the course as a result of the extra supports provided to them. The new practice of having the academic program as the 'default' program for students resulted in an increase in the percentage of students registered for Academic Mathematics 1204 and Academic English 1201. The percentage of Level I students enrolled in Academic Mathematics 1204 in 2007 was 73.47, as compared to 67 percent in 2006, and 77.20 percent of Level I students were enrolled in Academic English 1201 in 2007, as compared to 73.6 percent in 2006.

Analysis of results of public exams and final marks 2007-08

In 2008 when public exams and final marks results were analyzed, the Nova Central School Board reported an increase of 2.3 percent over 2006, for students graduating with academic or honours certificates.

Goal Four: By June 30, 2008, the Nova Central School Board has increased the number of students graduating with academic/honours certificates by two per cent over the June 2006 percentage.

Measure: Percentage of students graduating with academic/honours certificates

Indicators:

- Examined results from public exams
- Compared the percentages, in 2006 and 2008, of academic/honours graduates

Examined results from public exams

District results from public exams were examined for both June 2007 and June 2008. They were compared with results from other school districts and the province as a whole.

Compared the percentages, in 2006 and 2008, of academic/honours graduates

The comparisons for the district showed improvements in several important areas:

- The district had the **highest percentage of successful graduates** in the province (92 percent), up from 89 percent in 2006;
- The number of **students graduating with honours increased** from 17.4 percent in 2006 to 22 percent in 2008;
- While the overall number of students graduating increased, the number of students graduating with a general diploma decreased from 46.2 percent in 2006 to 44 percent in 2008.

Nova Central School District Graduation Statistics 2006, 2007, and 2008

Graduation Statistics	June 2006	June 2007	June 2008
Students eligible to graduate	1,107	1,174	1,114
Students graduated	995 (89%)	1,065 (90.7%)	1,025 (92%)
Students graduated with honours	173 (17.4%)	197 (18.5%)	226 (22%)
Students graduated with academic status	362 (36.4%)	372 (34.9%)	349 (34%)
Students graduated with general status	460 (46.2%)	496 (46.6%)	450(44%)

Comments:

Nova Central School Board targeted a 2 percent increase between 2006 and 2008, for students completing an academic/honours program, and surpassed that target with a 2.3 percent increase by June of 2008. The significant accomplishment for the Board was the fact that the district reported the highest graduation rate for the province, while increasing academic/honours certificates and reducing the number of general diplomas. The number of honours graduates increased by 3.5 percent. Overall, district staff members are developing and implementing evidence-based changes to programming and curriculum delivery in order to support students to complete their secondary education and to have more options available to them when they do so.

The Board of Trustees for Nova Central School District, through its programs division, developed and implemented a plan to improve student academic achievement over 2006-08. The Board has achieved its goal of increasing the numbers of students graduating with academic/honours certificates by 2 percent, and is on target to achieve its Mission goal of an increase of 5 percent by 2011.

Student academic achievement will continue to be a priority for the Nova Central School Board in the new 2008-2011 Strategic Plan, with specific strategies targeting the intermediate student, use of instructional time, professional development and the development of skilled trades programs.



Opportunities and Challenges Ahead

Opportunities

- Nova Central School Board looks forward to the implementation of a new Strategic Plan for 2008-2011 and continuing to build on the work started under the 2006-2008 Strategic Plan. The Programs Division has now developed baseline data and begun to implement strategies to improve student academic achievement. Over the coming year(s), it is expected that student performance will continue to improve in the district as a result of the actions taken.
- Increased funding from the Department of Education will enable the Nova Central School Board to continue to improve infrastructure in the district in 2008-09, such as roofs, classrooms, kitchens, and laboratories. The increased funding has also allowed for enhanced inspections and related life safety improvements at schools.
- The approval of three additional Senior Education Officer positions for 2008-09 brings the total number of SEO positions assigned to the Programs Division to six. Five of these positions will focus on school growth and student academic achievement and will allow for more direct support at the school level, with each officer working with a cluster of schools. The sixth position is assigned to student support services.

Challenges

- An ongoing challenge for the Board is the recruitment and retention of qualified staff. It is becoming increasingly difficult to recruit people for teaching positions as well as for support staff positions such as bus drivers and maintenance workers, particularly in rural areas. These challenges lead to increased demands on the Human Resources Division, due to the constant changes in the workforce that must be managed.
- The district's student population continues to decline and this is challenging in a number of ways. Declining enrolments impact teacher allocations; program and service delivery; infrastructure development, and student transportation.
- The upkeep and maintenance of school facilities can be a significant challenge, given the age and number of schools and the difficulties in recruiting skilled workers. Current funding has allowed for many improvements but there are always issues that are identified during the school year and must be addressed.

Finances and Operations 2007-08

Figure 1 provides an overview of the total expenditures by major category for the year ending June 30, 2008. Included in the expenditures are Salaries and other fixed costs such as electricity, fuel, telephone, municipal service fees, transportation and capital expenditures.

Figure 1: Major Expenditures (Including Salaries)

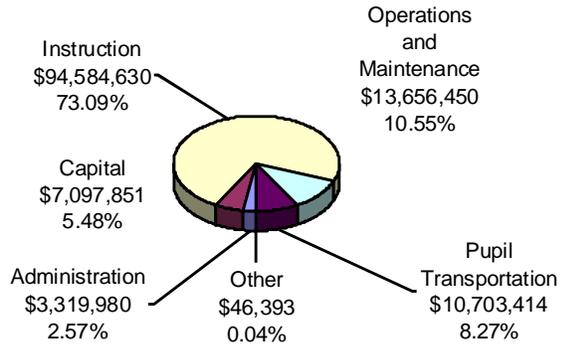
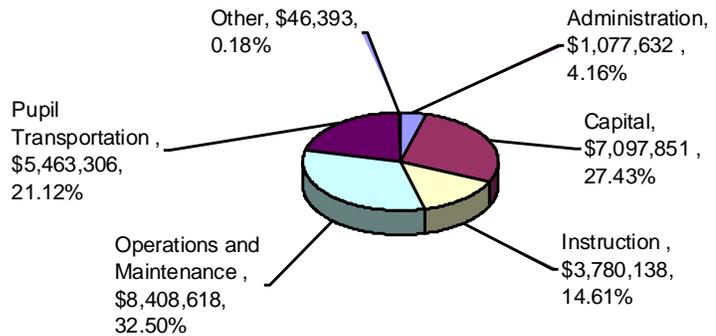


Figure 2 provides an overview of the same period less salary expenditures of \$103,534,780 consisting off \$908,804,492 for instructional salaries and \$12,730,288 for non-instructional salaries.

Figure 2: Expenditures (Excluding Salaries)



Summary

This Annual Report for 2007-08 provides an opportunity to reflect on the accomplishments and challenges of the last year, and the outcomes of the 2006-08 Strategic Plan. The Board of Trustees for Nova Central School District is proud of what has been accomplished in this period of time. Despite challenges and limited resources, the goals and objectives of this Strategic Plan have, for all intents and purposes, been achieved.

The Nova Central School Board will continue to focus on student academic achievement as a priority and to strive to provide quality education in safe and caring environments for all students in Central Newfoundland.



Appendix A

**Nova Central School District
BOARD MEMBERS AND BOARD COMMITTEES
2007-08**

Board of Trustees 2007-08

Mr. Thomas Kendell 75 Southcott Drive Grand Falls-Windsor, NL A2A 2P2	Mr. Clar Brown P.O. Box 286 Baie Verte, NL A0K 1B0	Mr. Hubert Langdon P.O. Box 28 English Harbour West, NL A0H 1M0
Mr. Peter Budgell 13 Main Street Bishop's Falls, NL A0H 1C0	Mr. Kerry Noble 131 Memorial Drive Gander, NL A1V 1A9	Ms. Kim Cheeks 25 Alcock Crescent Gander, NL A1V 1K3
Mr. Scott Pritchett P.O. Box 28 Gambo, NL A0G 1T0	Mr. John George P.O. Box 382 Harbour Breton, NL A0H 1P0	Dr. Greg Woolfrey 224 Grenfell Heights Grand Falls-Windsor, NL A2A 2J2
Mr. Peter Gibbons P.O. Box 73 Lumsden, NL A0G 3E0	Ms. Ann Sparkes 58 Circular Road Springdale, NL A0J 1T0	Mr. Robert Hannaford P.O. Box 2017 Northern Arm, NL A0H 1B0
Ms. Audrey White General Delivery Aspen Cove, NL A0G 1A0	Mr. Newman Harris P.O. Box 23 Summerford, NL A0G 4E0	Mr. George Tiller 5 Centennial Drive Lewisporte, NL A0G 3A0

Board Committee Representatives 2007-08

Executive Committee

Mr. Thomas Kendell, Board Chair
Mr. John George, First Vice-Chair
Mr. Hubert Langdon, Second Vice-Chair
Mr. Kerry Noble, Secretary
Mr. Robert Hannaford, Treasurer

Finance and Property Committee

Mr. Robert Hannaford, Committee Chair
Mr. Scott Pritchett
Mr. Newman Harris
Dr. Greg Woolfrey
Mr. Clar Brown

Communications Committee

Ms. Kim Cheeks, Committee Chair
Ms. Ann Sparkes
Mr. John George

Policy Committee

Mr. Hubert Langdon, Chair
Mr. Peter Gibbons
Mr. Peter Budgell
Mr. George Tiller

Teacher Liaison Committee

Kerry Noble (Trustee)
Kim Cheeks (Trustee)
Audrey Whiteway (Trustee)

Appendix B:

Enrollment by Grade and School, NCSD/2007-08																	
School	K	1	2	3	4	5	6	7	8	9	L1	L2	L3	L4	Total 07	Total 06	Diff
A.R. Scammell Academy	2	1	2	0	3	2	3	1	2	3	3	4	5	0	31	29	2
Avoca Collegiate	11	7	10	9	6	8	4	0	5	7	0	0	0	0	67	70	-3
Baie Verte Academy	23	23	19	20	26	34	29	0	0	0	0	0	0	0	174	177	-3
Baie Verte Collegiate	0	0	0	0	0	0	0	39	29	36	42	34	48	1	230	247	-17
Bay d'Espoir Academy	17	12	21	12	23	19	25	17	26	26	21	37	24	0	280	277	3
Bayview Primary	3	1	2	2	0	0	0	0	0	0	0	0	0	0	8	6	2
Botwood Collegiate	0	0	0	0	0	0	0	53	59	57	65	45	52	6	337	346	-9
Brian Peckford Elementary	10	12	14	14	0	0	0	0	0	0	0	0	0	0	50	48	2
Cape John Collegiate	0	0	0	0	0	0	0	21	21	29	24	18	23	1	137	144	-7
Centreville Academy	11	11	10	7	16	8	14	7	16	0	0	0	0	0	100	99	1
Charlottetown Elem.	8	2	3	4	0	0	0	0	0	0	0	0	0	0	17	14	3
Cottrell's Cove Academy	1	2	1	1	1	5	4	3	1	4	2	1	4	0	30	34	-4
Deckwood Elementary	1	1	1	2	0	0	0	0	0	0	0	0	0	0	5	8	-3
Dorset Collegiate	0	0	0	0	0	0	0	25	28	27	34	27	34	0	175	178	-3
Exploits Valley High	0	0	0	0	0	0	0	0	0	0	168	219	175	12	574	598	-24
Exploits Valley Intermediate	0	0	0	0	0	0	0	153	159	134	0	0	0	0	446	462	-18
Fitzgerald Academy	7	13	16	8	13	15	23	15	19	22	26	24	26	0	227	235	-8
Fogo Central Academy	19	14	19	22	17	22	18	18	33	28	24	24	38	3	299	318	-19
Gander Academy	132	123	115	131	122	125	131	0	0	0	0	0	0	0	879	837	42
Gander Collegiate	0	0	0	0	0	0	0	0	0	0	137	115	122	9	383	397	-14
Gill Memorial Academy	8	8	14	13	5	16	6	10	6	15	9	12	15	0	137	150	-13

Annual Report 2007-08:

School	K	1	2	3	4	5	6	7	8	9	L1	L2	L3	L4	Total 07	Total 06	Diff
Glovertown Academy	19	24	26	21	28	25	34	30	30	41	37	31	41	3	390	414	-24
Green Bay South Academy	12	18	24	16	28	30	31	0	0	0	0	0	0	0	159	157	2
Greenwood Academy	9	18	20	14	23	14	14	20	28	24	0	0	0	0	184	198	-14
H.L. Strong Academy	0	0	1	0	1	1	1	0	0	2	1	1	1	0	9	9	0
Helen Tulk Elementary	29	31	30	44	35	34	39	0	0	0	0	0	0	0	242	247	-5
Heritage Academy	1	2	4	3	0	0	0	0	0	0	0	0	0	0	10	11	-1
Hillside Elementary	14	12	14	19	16	17	21	0	0	0	0	0	0	0	113	121	-8
Hillview Academy	11	7	10	10	12	12	12	8	9	12	0	0	0	0	103	109	-6
Holy Cross School Complex	10	6	4	6	10	6	4	9	11	18	10	18	21	0	133	139	-6
Indian River Academy	41	30	39	41	37	31	40	0	0	0	0	0	0	0	259	241	18
Indian River High	0	0	0	0	0	0	0	51	46	46	46	44	51	6	290	300	-10
J.M. Olds Collegiate	0	0	0	0	0	0	0	29	28	27	31	36	34	0	185	189	-4
Jane Collins Academy	0	0	0	0	0	0	0	0	0	28	39	42	37	2	148	170	-22
John Watkins Academy	5	5	10	4	9	10	9	4	5	8	10	5	11	0	95	101	-6
King Academy	0	0	0	0	0	0	0	22	27	28	24	21	20	0	142	161	-19
Lakeside Academy	3	5	9	9	6	8	6	8	6	6	10	3	8	1	88	87	1
Lakewood Academy	19	18	22	12	16	12	18	15	16	14	15	14	19	0	210	202	8
Leading Ticks Elementary	1	3	4	4	0	0	0	0	0	0	0	0	0	0	12	18	-6
Leo Burke Academy	0	0	0	0	0	0	0	36	35	38	39	64	48	6	266	286	-20
Lester Pearson High	0	0	0	0	0	0	0	23	32	33	38	52	48	2	228	219	9
Lewisporte Academy	49	41	47	61	54	52	58	49	47	46	0	0	0	0	504	517	-13
Lewisporte Collegiate	0	0	0	0	0	0	0	0	0	0	99	109	95	5	308	318	-10
Long Island Academy	0	0	0	1	0	2	1	2	3	0	2	1	0	0	12	28	-16
Lumsden School Complex	12	5	12	8	4	7	8	11	8	12	0	0	0	0	87	120	-33
M.W. Jeans Academy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50	-50

Annual Report 2007-08:

School	K	1	2	3	4	5	6	7	8	9	L1	L2	L3	L4	Total 07	Total 06	Diff
MSB Regional Academy	8	11	15	12	11	11	15	23	19	11	16	29	22	0	203	169	34
Memorial Academy, Botwood	49	43	50	53	53	54	54	0	0	0	0	0	0	0	356	363	-7
Memorial Academy, Wesleyville	15	17	16	23	17	23	18	0	0	0	0	0	0	0	129	144	-15
Millcrest Academy	0	0	0	0	95	103	93	0	0	0	0	0	0	0	291	290	1
New World Island Academy	30	15	29	32	33	35	34	34	42	38	46	38	44	4	454	484	-30
Phoenix Academy	15	17	32	6	20	12	14	20	30	25	26	27	22	2	268	254	14
Point Leamington Academy	6	5	3	8	9	6	12	8	9	13	13	14	13	0	119	138	-19
Riverwood Academy	13	21	27	24	30	22	21	23	25	20	36	26	27	1	316	331	-15
Sandstone Academy	1	4	4	1	1	5	3	0	0	0	0	0	0	0	19	21	-2
Smallwood Academy	19	24	14	14	22	22	28	25	22	35	37	29	25	4	320	332	-12
South Brook Academy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22	-22
Sprucewood Academy	36	35	41	55	48	53	48	0	0	0	0	0	0	0	316	347	-31
St. Gabriel's All Grade	0	2	1	1	0	2	1	2	2	1	0	5	4	0	21	27	-6
St. Joseph's Elementary	14	16	16	23	26	22	21	0	0	0	0	0	0	0	138	143	-5
St. Paul's Intermediate	0	0	0	0	0	0	0	100	120	104	0	0	0	0	324	348	-24
St. Peter's All Grade	0	0	1	0	1	1	1	2	1	0	1	1	1	0	10	12	-2
St. Peter's Academy	4	2	2	4	0	0	3	3	7	3	0	6	1	1	36	41	-5
St. Stephen's All Grade	3	0	1	3	1	2	1	4	2	0	3	2	2	3	27	29	-2
Twillingate Elementary	18	18	19	31	23	27	20	0	0	0	0	0	0	0	156	166	-10
Valmont Academy	8	3	10	6	13	8	11	12	11	14	15	14	15	0	140	139	1
Victoria Academy	4	5	0	4	4	3	2	0	1	0	4	4	4	0	35	38	-3
William Mercer Academy	18	20	13	21	17	24	9	15	18	0	0	0	0	0	155	148	7
Woodland Primary	101	104	88	109	0	0	0	0	0	0	0	0	0	0	402	401	1
TOTAL	850	817	905	948	935	950	962	950	1,044	1,035	1,153	1,196	1,180	73	12,998	13,473	-475

Appendix C.

**Nova Central School District
Audited Financial Statements
2007-08**

NOVA CENTRAL SCHOOL DISTRICT
AUDITORS' REPORT
FINANCIAL STATEMENTS - JUNE 30, 2008

NOVA CENTRAL SCHOOL DISTRICT

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AUDITORS' REPORT

To the Members of the **Nova Central School District**

We have audited the balance sheet of the current and capital funds of the **Nova Central School District** as at June 30, 2008, and the related statements of current revenues, expenditures and Board deficiency, and statement of changes in capital fund position for the year then ended. These financial statements are the responsibility of the Board's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Board as at June 30, 2008, and the results of its operations and the changes in its capital financial position for the year then ended in accordance with the basis of accounting and as explained in Note 1 to the financial statements, which is in compliance with reporting requirements established for school boards in the Province of Newfoundland and Labrador by the Department of Education.

As required by Section 66(2) of the Schools Act, 1997, we report that all employees collecting, receiving and depositing cash are adequately bonded.

These financial statements, which have not been, were not intended to be, prepared in accordance with Canadian generally accepted accounting principles, are intended for the information and use of the Board and the Province of Newfoundland and Labrador and may not be appropriate for any other purpose.

Walters Hoffe
Chartered Accountants

Gander, Newfoundland

October 30, 2008

Nova Central School District
Balance Sheet
Year ended June 30

2008

2007

Assets

Current Assets

Cash (Supp. Info 1)	\$ 3,557,619	\$ 1,645,742
Accounts Receivable (Note 2)	12,739,626	12,246,460
Inventory, at cost	5,723	9,968
Prepaid Expenses (Supp. Info 3)	339,388	382,910
Total Current Assets	16,642,356	14,285,080

Restricted Cash - Scholarship Contributions 659,192 643,510

Property and Equipment (Sch. 8) 183,131,606 176,174,490

\$ 200,433,154 \$ 191,103,080

Liabilities and Board Equity

Current Liabilities

Bank indebtedness (Note 3)	\$ -	\$ -
Accounts Payable and Accruals (Note 4)	14,943,753	12,744,475
Current Maturities (Sch. 9B)	1,226,743	1,401,795
Total Current Liabilities	16,170,496	14,146,270

Scholarship Contributions 659,192 643,510

Long Term Debt (Sch. 9) 7,629,557 8,886,045

Accrued Support Staff Severance 2,851,757 2,654,673

Accrued Teacher Severance 17,531,326 17,340,595

Board Equity

Investment in Capital Assets (Note 6)	174,275,313	165,886,654
Board Deficiency (Note 8)	(18,684,487)	(18,454,667)

Total Board Equity 155,590,826 147,431,987

Commitments (Note 7)

\$ 200,433,154 \$ 191,103,080

Approved: _____ Chairperson

_____ Treasurer

See accompanying notes.

**Nova Central School District
Statement of Current Revenues, Expenditures and
Board Deficiency**

Year Ended June 30	2008	2007
Current Revenues (Schedule 1)		
Local Taxation		
Provincial Government Grants	\$ 121,082,920	\$ 113,563,587
Donations		
Ancillary Services	40,920	56,580
Miscellaneous	<u>1,147,928</u>	<u>1,590,373</u>
	<u>\$ 122,271,768</u>	<u>115,210,540</u>
Current Expenditures		
Administration (Schedule 2)	\$ 3,319,980	\$ 2,963,083
Instruction (Schedule 3)	94,584,630	89,660,418
Operations and Maintenance (Schedule 4)	13,656,450	11,946,084
Pupil Transportation (Schedule 5)	10,703,414	10,287,891
Ancillary Services (Schedule 6)	37,450	-
Interest Expense (Schedule 9C)	8,933	33,471
Miscellaneous Expenses (Schedule 7)	<u>-</u>	<u>-</u>
	<u>122,310,857</u>	<u>114,890,947</u>
23 111		
Excess (Deficiency) of Revenue over Expenditure Before Teacher Severance, Summer Pay and Transfer to Capital	\$ (39,089)	\$ 319,593
Teacher Severance	(190,731)	(178,383)
Teacher Summer Pay	-	9,833,925
Transfer to Capital	<u>-</u>	<u>-</u>
Net Increase (Decrease) in Board Equity	\$ (229,820)	\$ 9,975,135
Board Deficit, beginning of period	<u>(18,454,667)</u>	<u>(28,429,802)</u>
Board Deficit, end of period	<u>\$ (18,684,487)</u>	<u>\$ (18,454,667)</u>

See accompanying notes.

**Nova Central School District
Statement of Changes in Capital Fund**

Year ended June 30		2008	2007
70	Capital Receipt		
71	Proceeds from Bank Loans		
011	School Construction	\$ -	\$ -
012	Equipment		-
013	Service Vehicles	11,694	45,650
014	Pupil Transportation	-	3,519,797
015	Other - Energy Performance Contracting		-
72	Department of Education Grants		
011	School Construction and Equipment	6,519,914	6,137,157
012	Other	275,414	226,643
73	Donations		
011	Cash Receipts	-	-
012	Non-Cash Receipts	-	-
013	Restricted Use	-	-
74	Sale of Capital Assets Proceeds		
011	Land		-
012	Buildings		151,175
013	Equipment	500	-
014	Service Vehicles		1,741
015	Pupil Transportation Vehicles		805
016	Other		
75	Other Capital Revenues		
011	Interest on Capital Fund Investments		-
012	Premiums on Debentures		-
013	Recoveries of Expenditures	290,329	168,306
015	Insurance Proceeds		-
017	Miscellaneous		-
Total Capital Receipts			
77	Transfer from Reserve Account		
78	Transfer to/from Current Fund		
		<u>\$ 7,097,851</u>	<u>\$ 10,251,274</u>

See accompanying notes.

**Nova Central School District
Statement of Changes in Capital Fund (cont'd)**

Year ended June 30	2008	2007
80 Capital Disbursements		
81 Additions to Property and Equipment		
011 Land and Sites	\$ 15,564	\$ 79,817
012 Building	6,127,506	5,917,177
013 Furniture and Equipment - School	431,695	234,392
014 Furniture and Equipment - Other	27,807	244,678
015 Services Vehicles	11,694	76,173
016 Pupil Transportation	275,414	3,519,942
017 Other		
82 Principal Repayment of Loans		
011 School Construction	191,815	162,305
012 Equipment		
013 Services Vehicles	16,356	16,790
014 Other		
83 Miscellaneous Disbursements		
013 Other		
Total Capital Disbursements	\$ 7,097,851	\$ 10,251,274

See accompanying notes.

Nova Central School District

Notes to the Financial Statements

June 30, 2008

1. Summary of Significant Accounting Policies

The accompanying financial statements have been prepared on a fund accounting basis which is generally accepted for School Boards. Fund accounting can be defined as "accounting procedures in which a self-balancing group of accounts is provided for each fund." It is customary for School Boards to account separately for the current and capital funds.

A summary of significant accounting policies adopted by the Board, relating to their use of fund accounting, is as follows:

- a) Grants received by the Board from the Department of Education are recorded in either the current or capital funds depending on the project.
- b) Land, buildings and equipment are recorded in the accounts based on estimated values at January 1, 1997. Additions since that date are recorded at full cost in the capital fund.
- c) The Board does not calculate or record depreciation on any of its fixed assets.
- d) All capital expenditures financed out of current revenue funds are recorded as an expenditure in the current account.
- e) Principal Repayment of Pupil Transportation Loans are recorded as Current Expenditures. All other principal repayment of bank loans are recorded as Capital Expenditures.

Severance Pay

The Board has in effect severance pay policies whereby employees are entitled to a severance payment upon leaving employment with the Board. Under these policies, a permanent employee who has nine (9) or more years of continuous service in the employ of the School Board is entitled to be paid on resignation, retirement, termination by reasons of disability, expiry of recall rights, or in the event of death, to the employee's estate, severance pay equal to the amount obtained by multiplying the number of completed years of continuous employment by his weekly salary to a maximum of twenty (20) weeks pay. This liability for severance pay has been accrued in the accounts for all employees who have a vested right to receive such payments.

Severance pay for teachers is paid through the Department of Education. An amount of \$1,201,437 has been paid during the 2007-08 fiscal period and is included in employee benefits for teachers.

**Nova Central School District
Notes to the Financial Statements**

June 30, 2008

		<u>2008</u>
2. Accounts Receivable		
<u>Current</u>		
11 131	Provincial Government Grant	\$ 11,733,035
132	Transportation	295,637
133	Federal Government	298,696
134	School Taxes	
136	Other School Boards	
137	Rent	
138	Interest	-
139	Travel Advances and Misc.	149,648
 <u>Capital</u>		
11 231	Department of Education-Capital Grants	262,610
233	Local Contributions	
234	Other School Boards	
235	Other	
		<u>12,739,626</u>
Less: Allowance for uncollectible Government grants		<u>-</u>
		<u>\$ 12,739,626</u>

3. Bank Indebtedness - Current

21 131	On Operating Credit	
132	On Current Account	
		<u>\$ -</u>

**Nova Central School District
Notes to the Financial Statements**

June 30, 2008

4. Accounts Payable and Accruals		<u>2008</u>
<u>Current</u>		
21 111 Trade Payables		\$ 962,600
112 Accrued - Liabilities		175,260
113 - Interest		-
114 - Wages		1,012,300
115 Payroll Deductions		78,404
116 Retail Sales Tax		
117 Deferred Grants		525,639
119 Summer Pay - Teacher		10,547,896
122 Department of Education		107,748
<u>Capital</u>		
21 211 Trade Payables		
212 Accrued - Liabilities		
213 - Interest		
217 Deferred Grants		1,533,906
218 Other		
		<u>\$ 14,943,753</u>

5. Reserve Account - Capital

Description:

Balance, beginning of period	\$ -
Less: Transfer to Capital Fund	<u>-</u>
Add: Transfer from Board Equity	<u>-</u>
Balance, end of period	<u>\$ -</u>

Nova Central School District
Notes to the Financial Statements

June 30, 2008

	<u>2008</u>
5A. Reserve Account - Current	
Description:	
Balance, beginning of period	\$ -
Less: Current Expenditures	<u> </u>
Add: Transfer from Board Equity	<u> </u>
Balance, end of period	<u>\$ -</u>

**Nova Central School District
Notes to the Financial Statements**

June 30, 2008

	<u>2008</u>
6. Investment in Capital Assets	
Balance, June 30, 2007	\$ 165,886,656
Transfer of Operating Funds to Capital Fund	-
Transfer from Reserve	-
Grants - Department of Education-Capital Projects	6,519,915
- Other	<u>275,414</u>
	6,795,329
Proceeds from Sale of Capital Assets- Equipment	500
Transfer from Western School District-School Bus	67,436
Recoveries of Expenditures	<u>290,329</u>
	173,040,250
Deduct Adjustments:	
Cost of Assets Sold - Buildings	-
- Buses	-
- Service Vehicles-Mtce.	-
- Service Vehicles-Bussing	<u>-</u>
	173,040,250
Add Adjustments:	
Other - Pupil transportation loan payments made by current fund	1,034,179
Energy Performance loan payments made by current fund	<u>200,884</u>
	1,235,063
23 221 Investment in Capital Assets, end of period	<u>\$ 174,275,313</u>

**Nova Central School District
Notes to the Financial Statements**

June 30, 2008

7. Commitments

At the Balance Sheet date, the District had the following commitments:

The District has entered into lease agreements with estimated future payments for the next five years as follows:

2009-\$233,967
2010-\$195,433
2011-\$155,719
2012-\$48,032
2013-\$350.

8. Board Deficiency

Opening Board Deficiency, June 30, 2007	(18,454,667)
Net increase(decrease) in Board Equity (Page 4)	<u>(229,820)</u>
Board Deficiency, June 30, 2008	<u>\$ (18,684,487)</u>

**Nova Central School District
Notes to the Financial Statements**

June 30, 2008

9. Department of Education Receivables and Payables

As at June 30, 2008 the Board has recorded the following receivables from the Province of Newfoundland & Labrador - Department of Education.

Accounts Receivable - Current

Amounts due re: Teacher Summer Pay	\$ 10,547,896
Amounts due re: School Operations	997,187
Amounts due re: Insurance - Carmanville/Eastport	40,179
Amounts due re: Transportation	295,637
Amounts due re: Miscellaneous	147,773
	<u>\$ 12,028,672</u>

Accounts Receivable - Capital

Amounts due re: School Construction	\$ 262,610
	<u>\$ 262,610</u>

Accounts Payable

Amounts due re: Other	\$ 107,748
Amounts due re: Teachers Payroll	-
	<u>\$ 107,748</u>

**Nova Central School District
Current Revenues**

Schedule 1

Year Ended June 30	2008	2007
<u>Current Revenues</u>		
31 010 Local Taxation		
011 School Taxes		
32 010 Provincial Government Grants		
011 Regular Operating Grants	\$ 20,613,377	\$ 18,703,773
012 Special Grants (Details on bottom of Schedule 1)	550,433	464,447
013 Payroll Tax	1,499,188	1,437,412
Salaries and Benefits		
017 Directors and Assistant Directors	753,113	766,024
021 Regular Teachers	82,082,182	77,283,651
021 Student Assistants	2,161,634	1,978,340
022 Substitute Teachers	3,081,577	2,935,899
030 Pupil Transportation		
031 Board Owned	8,866,629	8,745,964
032 Contracted	1,112,058	890,665
033 Special Needs	362,729	357,412
034 Other - GST On Contracts	-	-
	<u>121,082,920</u>	<u>113,563,587</u>
33 010 Donations		
012 Cash Receipts	-	-
013 Non Cash Receipts	-	-
014 Restricted Use	-	-
	<u>-</u>	<u>-</u>
34 010 Ancillary Services		
011 Revenue from Rental of Residences	-	-
015 Interest on Schools	-	-
021 Revenues from Rental of Schools and Facilities (Net)	920	6,476
022 Internally Generated Funds - Snow Clearing and Other Incentives	40,000	50,104
031 Cafeterias	-	-
032 Other	-	-
	<u>40,920</u>	<u>56,580</u>

Nova Central School District
Current Revenues

Schedule 1 (cont'd)

Year Ended June 30	2008	2007
Current Revenues		
35 010 Miscellaneous		
011 Interest on Investments	165,911	70,630
012 Bus Charters	272,349	271,361
021 Recoveries of Expenditures	594,626	693,735
051 Insurance Proceeds	1,630	65,787
081 Miscellaneous Federal Grant	83,310	-
091 Textbooks	-	172,261
092 Sundry	30,102	316,599
	<u>1,147,928</u>	<u>1,590,373</u>
36 011 Transfer from Capital		
Total Current Revenues	<u>\$ 122,271,768</u>	<u>\$ 115,210,540</u>

**Nova Central School District
Current Revenues**

Schedule 1 (cont'd)

Year Ended June 30	2008	2007
Special Grants		
French Monitor	53,188	35,386
French Immersion	6,462	-
French Teacher Aide	39,310	33,163
French Supplementary Materials	52,881	-
CFT Teacher TP - French	-	3,737
CFT Administration TP - French	7,787	4,794
French - Teaching Math	1,357	3,281
French - Integrating Technology	-	1,725
French - ICF Resources	13,703	6,776
French - ICF Follow up	2,703	7,368
St. Pierre Trips	45,712	-
French - ICF Schools	-	14,250
French - Recruitment and Training	-	1,632
French Camps	36,058	135,605
Inclusive Education	3,000	-
NLTA Leadership	1,000	-
Kinderstart	18,500	18,250
Tutoring/Work Experience	29,133	21,608
Tutoring/Work Experience - CDLI	17,499	-
MUN Action Research	1,740	-
CDLI	64,993	45,315
Fine Arts	11,266	5,128
Positive Behaviours	-	8,070
Cultural Connections - PD	-	114,500
Early Childhood	4,742	-
Teacher Induction	2,000	-
Math Initiatives	29,653	-
Math Leadership	3,197	-
Math Research	8,766	-
Read With Me	2,627	2,225
Art Works Conference	73,952	-
Numeracy Support	19,204	-
Miscellaneous	-	1,634
	\$ 550,433	\$ 464,447

**Nova Central School District
Administration Expenditures**

Schedule 2

Year Ended June 30	2008	2007
51 011 Salaries and Benefits - Director and Assistant Directors	\$ 753,113	\$ 766,024
012 Salaries and Benefits - Board Office Personnel	1,467,181	1,287,786
013 Office Supplies	65,494	59,527
014 Replacement Furniture and Equipment	47,145	49,263
015 Postage	37,762	42,861
016 Telephone	102,573	64,161
017 Office Equipment Rentals and Repairs	40,856	34,123
018 Bank Charges	427	-
019 Electricity	111,421	100,252
021 Fuel	43,260	35,028
022 Insurance	4,376	10,779
023 Repairs and Maintenance (Office Building)	54,107	39,756
024 Travel	110,076	85,971
025 Board Meeting Expenses	79,940	98,686
026 Election Expenses	-	-
027 Professional Fees	181,062	84,076
028 Advertising	61,554	79,447
029 Membership Dues	75,052	27,402
031 Municipal Taxes	31,549	24,961
034 Miscellaneous	30,976	50,353
035 Payroll Tax	22,056	22,627
Total Administration Expenditures	\$ 3,319,980	\$ 2,963,083

**Nova Central School District
Instruction Expenditures**

Schedule 3

Year Ended June 30	2008	2007
52 010 Instructional Salaries (Gross)		
011 Teachers' Salaries - Regular	\$ 69,340,958	\$ 64,533,545
012 - Substitute	3,090,617	2,921,388
013 - Board Paid	2,364	2,187
013 - Student Assistants	2,134,048	1,982,456
014 Augmentation		
015 Employee Benefits	12,741,224	12,750,105
016 School Secretaries - Salaries and Benefits	1,928,472	1,923,819
017 Payroll Tax	1,534,462	1,476,224
018 IMC Salary	32,347	25,904
	<u>\$ 90,804,492</u>	<u>\$ 85,615,628</u>
52 040 Instructional Materials		
041 General Supplies	\$ 728,362	\$ 1,202,726
042 Library Resource Materials	75,782	53,795
043 Teaching Aids	827,125	644,627
044 Textbooks	-	171,409
	<u>\$ 1,631,269</u>	<u>\$ 2,072,557</u>
52 060 Instructional Furniture and Equipment		
061 Replacement	\$ 543,275	\$ 489,898
062 Rentals and Repairs	242,164	241,062
	<u>\$ 785,439</u>	<u>\$ 730,960</u>
52 080 Instructional Staff Travel		
081 Program Co-ordinators	\$ 57,511	\$ 66,782
082 Teachers' Travel	251,659	258,417
083 Inservice and Conferences	305,004	190,142
	<u>\$ 614,174</u>	<u>\$ 515,341</u>
090 Other Instructional Costs		
52 091 Postage and Stationary	\$ 749,256	\$ 725,932
092 Miscellaneous		
	<u>\$ 749,256</u>	<u>\$ 725,932</u>
	<u>\$ 94,584,630</u>	<u>\$ 89,660,418</u>

Nova Central School District
Operations and Maintenance Expenditures - Schools

Schedule 4

Year Ended June 30	2008	2007
53 011 Salaries and Benefits - Janitorial	\$ 3,356,043	\$ 2,983,133
012 Salaries and Benefits - Maintenance	1,818,360	1,750,267
013 Payroll Tax	73,429	53,492
014 Electricity	3,266,609	3,248,753
015 Fuel	891,733	588,802
016 Municipal Service Fees	240,213	208,299
017 Telephone	383,229	419,762
018 Vehicle Operating and Travel	171,240	130,969
019 Janitorial Supplies	293,098	281,308
021 Janitorial Equipment	52,461	7,804
022 Repairs and Maintenance - Building	1,317,275	1,050,250
023 - Equipment	7,504	6,950
024 Contracted Services - Janitorial	224,049	272,423
025 Snow Clearing	724,303	428,555
027 Other	836,904	515,317
Total Operations and Maintenance Expenditures	\$ 13,656,450	\$ 11,946,084

**Nova Central School District
Pupil Transportation Expenditures**

Schedule 5

Year Ended June 30	2008	2007
54 010 Operation and Maintenance of Board Owned Fleet		
011 Salaries and Benefits - Administration	\$ 189,725	\$ 188,129
012 Salaries and Benefits - Drivers and Mechanics	4,976,651	5,031,581
013 Payroll Tax	73,732	104,685
014 Debt Repayment - Interest	393,748	453,860
015 - Principal	1,034,179	998,124
016 Bank Charges	-	-
017 Gas and Oil	1,302,506	1,107,940
018 Licences	109,780	110,205
019 Insurance	148,113	150,579
021 Repairs and Maintenance - Fleet	529,084	526,401
022 - Building	91,868	42,140
023 Tires and Tubes	82,054	63,450
024 Heat and Light	88,759	70,205
025 Municipal Services	8,865	4,073
026 Snow Clearing	44,226	31,457
027 Office Supplies	16,127	14,573
029 Travel	15,911	4,078
031 Professional Fees	6,637	7,044
032 Miscellaneous	62,964	33,648
033 Telephone	53,698	87,259
Advertising	-	10,384
	<u>\$ 9,228,627</u>	<u>\$ 9,039,815</u>
54 040 Contracted Services		
041 Regular Transportation	\$ 1,112,058	\$ 890,665
042 Handicapped	\$ 362,729	\$ 357,411
	<u>1,474,787</u>	<u>1,248,076</u>
Total Pupil Transportation Expenditures	<u>\$ 10,703,414</u>	<u>\$ 10,287,891</u>

**Nova Central School District
Ancillary Services and Miscellaneous Expenses**

Year Ended June 30 **2008** **2007**

Ancillary Services

Schedule 6

55	Ancillary Services		
011	Operations of Teachers' Residence	\$ -	\$ -
013	Janitorial		
031	Cafeterias	37,450	
032	Other		
		\$ 37,450	\$ -

Miscellaneous Expenses

Schedule 7

The Board has incurred the following miscellaneous expenses:

57	001 Miscellaneous		
		\$ -	\$ -

**Nova Central School District
Details of Property and Equipment**

Schedule 8

Year Ended June 30, 2008

	Balance June 30, 2007	Adjustment/ Transfer Current Year	Additions 2008	Disposals 2008	Balance June 30, 2008
Land and Sites					
12 210 Land and Sites					
211 Land and Sites	2,477,816		15,564		2,493,380
12 212 Land Improvements	2,477,816	-	15,564	-	2,493,380
12 220 Buildings					
221 Schools	132,599,812	-	5,930,256	-	138,530,068
222 Administration	4,302,895		197,250	-	4,500,145
223 Residential					-
224 Recreation					-
225 Other - Maintenance	136,323				136,323
	137,039,030	-	6,127,506	-	143,166,536
12 230 Furniture & Equipment					
231 Schools	19,305,825		431,695	-	19,737,520
232 Administration	1,778,882	-	27,807		1,806,689
233 Residential					-
234 Recreation					-
235 Other - Maintenance	14,728				14,728
	21,099,435	-	459,502	-	21,558,937
12 240 Vehicles					
241 Service Vehicles	251,016		11,694	-	262,710
12 250 Pupil Transportation					
251 Land	60,817				60,817
252 Building	853,699		-		853,699
253 Vehicles - Buses	14,125,792	67,436	275,414	-	14,468,642
254 - Service	197,045		-	-	197,045
255 Equipment	69,840		-		69,840
256 Other	-				-
	15,307,193	67,436	275,414	-	15,650,043
12 260 Miscellaneous Capital Assets					
261 Other					-
Total Property & Equipment	\$176,174,490	\$ 67,436	\$ 6,889,680	\$ -	\$ 183,131,606

Land, buildings and equipment have been recorded in the accounts at estimated values at January 1, 1997. Additions since that date have been recorded at cost. Lands and sites on which some of the buildings are erected are vested in the former school boards or denominational education councils or churches. All real and personal property used for the purpose of education by Nova Central School District will be subject to the terms and conditions contained in Section 84 of the 1997 Schools Act.

**Nova Central School District
Details of Long Term Debt**

Schedule 9

Year Ended June 30, 2008

Bank loans, mortgages and debentures, approved by the Board and the Government of Newfoundland and Labrador

22 210 Loans Other Than Pupil Transportation

Ref.#

211 Bank Loans

___ Repayable \$ <u>15,452</u> monthly, maturing <u>2015</u>	\$ 1,155,099
___ Repayable \$ ___ monthly, maturing	-
___ Repayable \$ ___ monthly, maturing	
___ Repayable \$ ___ monthly, maturing	
___ Repayable \$ ___ monthly, maturing	

Total 211 \$ 1,155,099

212 Mortgages

___ Repayable \$ ___ monthly, maturing	
___ Repayable \$ ___ monthly, maturing	
___ Repayable \$ ___ monthly, maturing	

Total 212

213 Vehicles

___ Repayable \$ <u>643.70</u> monthly, maturing 2009	3,103
___ Repayable \$ <u>555.10</u> monthly, maturing 2009	20,453
___ Repayable \$ <u>550.43</u> monthly, maturing 2010	8,567

Total 213 32,123

Subtotal 1,187,222

215 Less: Current Maturities 200,431

Total Loans Other Than Pupil Transportation \$ 986,791

**Nova Central School District
Details of Long Term Debt**

Schedule 9 (cont'd)

Year Ended June 30, 2008

##

22 220 Loans - Pupil Transportation

Ref.#

221 Vehicle Bank Loans

Prime-1% Repayable \$2,677 monthly, maturing <u>2011</u>	\$	88,343
Prime-1% Repayable \$1,537 monthly, maturing <u>2011</u>		61,489
Prime-1% Repayable \$3,648 monthly, maturing <u>2012</u>		171,441
Prime-1% Repayable \$6,277 monthly, maturing <u>2013</u>		382,903
Prime-1% Repayable \$1,125 monthly, maturing <u>2014</u>		86,641
Prime-1% Repayable \$2,914 monthly, maturing <u>2015</u>		236,122
Prime-1% Repayable \$3,794 monthly, maturing <u>2016</u>		379,402
Prime-1% Repayable \$1,549 monthly, maturing <u>2011</u>		43,360
Prime-1% Repayable \$2,083 monthly, maturing <u>2011</u>		72,917
Prime-1% Repayable \$5,211 monthly, maturing <u>2011</u>		182,384
Prime-1% Repayable \$2,090 monthly, maturing <u>2013</u>		125,416
Prime-1% Repayable \$2,738 monthly, maturing <u>2014</u>		197,102
Prime-1% Repayable \$2,793 monthly, maturing <u>2015</u>		226,257
Prime-1% Repayable \$1,084 monthly, maturing <u>2016</u>		107,320
Prime-1% Repayable \$ 21,563 monthly, maturing <u>2017</u>		2,350,374
Prime-1% Repayable \$ 24,443 monthly, maturing <u>2019</u>		2,957,607

Subtotal

7,669,078

223 Less: Current Maturities

1,026,312

Total Loans - Pupil Transportation

6,642,766

Total Long Term Debt

7,629,557

**Nova Central School District
Summary of Long Term Debt**

Schedule 9A

June 30, 2008

<u>Description</u>	<u>Ref.#</u>	<u>Rate</u>	<u>Balance June 30 2007</u>	<u>Loans Obtained During Period</u>	<u>Principal Repayment for Period</u>	<u>Balance June 30 2008</u>
A) 1. School Construction		Prime - 1%				
2. Restructuring		Prime - 1%	\$ 191,815		\$ 191,815	\$ -
B) Equipment						
C) Service Vehicle			36,785	11,694	16,356	32,123
D) Other - Energy Performance Contracting		Prime - 1%	1,355,983		200,884	1,155,099
E) Pupil Transportation		Prime - 1%	<u>8,703,257</u>	<u>-</u>	<u>1,034,179</u>	<u>7,669,078</u>
Total Loans			\$ 10,287,840	\$ 11,694	\$ 1,443,234	\$ 8,856,300
Less: Current Maturities			<u>1,401,795</u>			<u>1,226,743</u>
Total Loans			\$ 8,886,045	\$ 11,694	\$ 1,443,234	\$ 7,629,557

**Nova Central School District
Schedule of Current Maturities**

Schedule 9B

June 30, 2008

Description	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>
A) School Construction	185,431	185,431	185,431	185,431	185,431
B) Equipment					
C) Service Vehicles	15,000	8,700	4,500	3,500	0
D) Other					
E) Pupil Transportation	<u>1,026,312</u>	<u>1,026,312</u>	<u>869,629</u>	<u>825,852</u>	<u>825,852</u>
Total	<u>\$1,226,743</u>	<u>\$ 1,220,443</u>	<u>\$ 1,059,560</u>	<u>\$ 1,014,783</u>	<u>\$1,011,283</u>

**Nova Central School District
Schedule of Interest Expenses**

Schedule 9C

<u>Year Ended June 30, 2008</u>	<u>2008</u>	<u>2007</u>
<u>Description</u>		
012 Capital		
School Construction Restructuring	5,058	13,884
Equipment		
Service Vehicles	1,882	1,191
Other		
Pupil Transportation		
Total Capital	<u>6,940</u>	<u>15,075</u>
013 Current - Operating Loans	-	14,670
- Supplier Interest Charges	<u>1,993</u>	<u>3,726</u>
Total Current	<u>1,993</u>	<u>18,396</u>
Total Interest Expense	<u>\$ 8,933</u>	<u>\$ 33,471</u>

**Nova Central School District
Supplementary Information**

Year Ended June 30		2008	2007
1. <u>Cash</u>			
<u>Current</u>			
11 110	Cash on Hand and in Bank		
111	Cash on Hand	\$ 485	\$ 535
112	Bank - Current	3,435,176	1,613,950
114	- Teachers' Payroll	11,421	1,336
115	- Support Staff Payroll	110,537	29,921
	- Trust Account		
<u>Capital</u>			
11 210	Cash on Hand and in Bank		
211	Cash on Hand		
212	Bank - Current		
213	- Savings		
214	- Other		
Total Cash on Hand and in Bank		\$ 3,557,619	\$ 1,645,742
2. <u>Short Term Investments</u>			
<u>Current</u>			
11 121	Term Deposits		
122	Canada Savings Bonds		
123	Other		
<u>Capital</u>			
11 221	Term Deposits		
222	Canada Savings Bonds		
223	Other		
Total Short Term Investments		-	-

**Nova Central School District
Supplementary Information (Con't)**

Year Ended June 30	2008	2007
3. <u>Prepaid Expenses</u>		
<u>Current</u>		
11 141 Insurance		
142 Municipal Service Fees	114,454	102,958
143 Supplies		
144 Other - WHSCC	217,596	202,814
- Travel		
- Miscellaneous	7,338	77,138
<u>Capital</u>		
11 241 Other (School Buses)	-	-
	<u>\$ 339,388</u>	<u>\$ 382,910</u>